



Equality, Diversity and Inclusion Monitoring Form

Unique identification number: _____ (office use only)

Please complete this voluntary form to help us monitor fairness and inclusion in recruitment. Your answers will be kept separate from your application, will not be seen by the interview panel, and will not be used in the selection process. You can choose “Prefer not to say” for any question.

About this form

- Completing this form is optional.
- The information is used for monitoring and reporting only.
- No individual will be identified in any report.
- If you need a reasonable adjustment for the recruitment process, please contact the person named in the job advert or application pack.

Your details

Age	☐ 16–17
	☐ 18–24
	☐ 25–34
	☐ 35–44
	☐ 45–54
	☐ 55–64
	☐ 65–74
	☐ 75+
	☐ Prefer not to say

Disability or long-term health condition

Under the Equality Act 2010, a disability is a physical or mental impairment that has a substantial and long-term effect on your ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability or long-term health condition?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

If you would like to tell us more, you can do so here:

Caring responsibilities

A carer is someone who provides unpaid care or support to a family member, friend or other person because of illness, disability, a mental health condition, addiction or age-related need.

Are you a carer?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

Sex ☐ Female

☐ Male

☐ Prefer to self-describe:

☐ Prefer not to say

Gender identity

Is your gender identity the same as the sex you were assigned at birth?

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

Sexual
orientation

- ☐ **Asexual**
☐ **Bisexual**
☐ **Gay**
☐ **Heterosexual / straight**
☐ **Lesbian**
☐ **Pansexual**
☐ **Prefer to self-describe:**

- ☐ **Prefer not to say**

Ethnicity

Please choose the option that best describes your ethnic group or background. This may be different from your nationality or place of birth.

Asian or Asian British

- ☐ **Bangladeshi** ☐ **Chinese** ☐ **Indian** ☐ **Pakistani** ☐ **Prefer to self-describe:**

Black, African, Caribbean or Black British

- ☐ **African** ☐ **Caribbean** ☐ **Prefer to self-describe:** -----

Mixed or multiple ethnic groups

- ☐ **White and Asian** ☐ **White and Black African** ☐ **White and Black Caribbean** ☐ **Prefer to self-describe:**

White

- ☐ **British** ☐ **Gypsy or Irish Traveller** ☐ **Irish** ☐ **Prefer to self-describe:**

Another ethnic group

- ☐ **Arab** ☐ **Prefer to self-describe:**

- ☐ **Prefer not to say**

Religion or
belief

- ☐ **Buddhist**
- ☐ **Christian**
- ☐ **Hindu**
- ☐ **Jewish**
- ☐ **Muslim**
- ☐ **No religion or belief**
- ☐ **Sikh**
- ☐ **Prefer to self-describe:**

- ☐ **Prefer not to say**

Marital or civil partnership status

- ☐ **Civil partnership**
- ☐ **Cohabiting**
- ☐ **Divorced**
- ☐ **Married**
- ☐ **Separated**
- ☐ **Single**
- ☐ **Widowed**
- ☐ **Prefer not to say**

Data protection and consent

Data Controller: SCCCC (Sheffield Churches Council for Community Care CIO).

We use the information on this form only to monitor the fairness and inclusiveness of our recruitment process. We will handle your information in line with current data protection legislation and our data protection policy.

Your answers are voluntary. Completing this form means you consent to us processing this information for equality monitoring. Your application will not be affected if you choose not to answer any question.

You can withdraw your consent at any time by contacting the Data Protection Officer at data@scccc.co.uk.